

STATE OF NORTH CAROLINA

BEFORE THE NORTH CAROLINA  
RESPIRATORY CARE BOARD

IN THE MATTER OF: )

Frank Campbell, Jr., RCP )

License Number – 3998 )

**CONSENT ORDER**

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**1. Jurisdiction**

The North Carolina Respiratory Care Board (the Board) is an occupational licensing board of the State of North Carolina, organized under N.C. Gen. Stat. § 90-646, et seq. The Board has jurisdiction over this matter pursuant to N.C. Gen. Stat. § 90-652 and 21 N.C. Admin. Code § 61.0307.

**2. Identification of Licensee**

The Respiratory Care Practitioner is Frank Campbell, Jr. (the "Licensee"). His mailing address is 562 Butterscotch Lane, Galloway, OH 43119. The Respiratory Care Practitioner holds North Carolina Respiratory Care License number 3998 (the "License"), first issued on August 3, 2004, with an expiration date of August 3, 2008.

**3. Waiver of Rights**

I, Frank Campbell, Jr., the Respiratory Care Practitioner, understand that I have each of the following rights:

(Initials)

fc The right to a hearing before the Board;

fc The right to present evidence to disprove all or some of the charges against me;

fc The right to present evidence to limit or reduce any sanction that could be imposed for a violation;

fc The right to confront and cross-examine witnesses and to challenge evidence presented by the Board against me;

fc The right to present legal arguments in a brief; and

fc The right to appeal from any final decision adverse to my license to practice respiratory care.

As noted by my initials above, I hereby freely and knowingly waive these rights without further process and agree to the terms of this Consent Order regarding my license. In order to resolve this matter by a Consent Order, I also agree that the Board staff and counsel may discuss this Consent Order with the Board *ex parte* whether or not the Board accepts this Order as written.

#### **4. Stipulation to Facts**

The Respiratory Care Practitioner and the Board stipulate to the following facts:

A. The Respiratory Care Practitioner was engaged in the practice of respiratory care in North Carolina when the events occurred that led to the initiation of this complaint.

B. The Board received a phone call from the Licensee on April 28, 2008 acknowledging that he had been suspended from Caldwell Hospital after informing his supervisor, Tim Harris, that he had a drug addiction.

C. The Board received a complaint on May 2, 2008 from Tim Harris at Caldwell Hospital, Lenoir NC, stating that the Licensee admitted having a drug addiction.

D. The Licensee admitted during an interview with the Board's Investigation and Informal Settlement Committee that he does have a drug addiction and is seeking counseling and remains in AA. He also stated he had moved to Ohio, has an active Ohio RCP License and is working at Columbus Rehab in Columbus, OH. He informed the committee that the Ohio Respiratory Care Board is aware of the concern and his meeting with the NC Respiratory Care Board.

#### **5. Stipulated Order**

##### **A. Stipulation to Sections of Law Violated:**

I, Frank Campbell, Jr., the Respiratory Care Practitioner, admit that the allegations against me, if proven true, would constitute violations of N.C. Gen. Stat. § 90-659 (a)(1)(d) and the regulations set forth in 21 N.C. Admin. Code § 61 .0307 (10) and (14).

##### **B. Stipulation to Sanction:**

Under N.C. Gen. Stat. § 90-652, in lieu of proceeding to hearing, the Respiratory Care Practitioner and the Board hereby enter into this consent order whereby the Respiratory Care Practitioner and the Board agree to the following terms:

1. Being licensed to practice respiratory care on Probationary Status for a period of 12 months from the date of signature of this Consent Order.

2. Cause his immediate Respiratory Care supervisor to submit written quarterly reports to the Board, which shall be submitted by the 15<sup>th</sup> day of January 2009, April 2009, July

2009 and October 2009. Each such written report shall document the Licensee's performance in the delivery of Respiratory Care, and detail any concerns of the supervisor about the Licensee's practice of Respiratory Care.

3. Sign a release of information form with his Substance Abuse Counselor allowing him/her to provide written reports to the Board of all visits with his Substance Abuse Counselor during the 12 month probationary period. The Licensee shall agree to follow any Plan of Treatment suggested by the Substance Abuse Counselor.

4. Permit the Board to conduct random drug testing of the Licensee during the time the Licensee is on Probationary Status if he is practicing Respiratory Care in North Carolina. The costs of all drug testing will be paid by the Licensee. The Board will determine the laboratory where the testing would be performed and the manner in which the sample would be collected, and will instruct the Licensee regarding the details of how any drug test should occur.

5. The Respiratory Care Practitioner is assessed a civil penalty of two hundred and fifty dollars (\$250.00) pursuant to N.C. Gen. Stat. § 90-666 and 21 N.C. Admin. Code § 61.0309. The Respiratory Care Practitioner shall remit this sum to the Board before his next license renewal, August 3, 2009.

6. To continue to comply with the Respiratory Care Practice Act, the Board's Rules, and the Board's published interpretation of those rules.

#### **6. Public Record**

The parties agree that this Consent Order is public record, as required by N.C. Gen. Stat. § 132-1. Documents that are part of the investigative file are not public record.

#### **7. Reporting**

This disciplinary action will be reported to the appropriate entities as outlined in Board policy and required by state and/or federal law or guidelines. Those entities include, but are not limited to, the National Databank maintained by the National Board for Respiratory Care and the Healthcare Integrity and Protection Data Bank (HIPDB).

#### **8. Costs**

The Respiratory Care Practitioner assumes financial responsibility for any costs associated with fulfilling the terms of this Consent Order.

The Respiratory Care Practitioner is assessed two hundred and fifty dollars (\$250.00) in costs pursuant to N.C. Gen. Stat. § 90-666(d) and shall remit this sum to the Board before his next license renewal, August 3, 2009.

**9. Effective Date**

All provisions of this Consent Order are effective upon the date that the Executive Director of the Board signs this Order.

**10. Noncompliance with Consent Order**

Failure by the Respiratory Care Practitioner to comply with the terms of this Order, either in substance or in timing, is a violation of 21 N.C. Admin. Code § 61 .0307(3). If, during the term of this Consent Order, the Board staff receives evidence that the Respiratory Care Practitioner has violated any of the above conditions, the Board may schedule a show cause hearing for a determination of the violations. If the Board determines that such violations have occurred, then the Board may suspend or revoke the license, revoke any stay, or may impose additional disciplinary action.

All provisions of this Order are effective upon this Order's effective date. Fulfillment of time-specific elements intended to coincide with active practice (such as, but not limited to; probation, supervision or therapy) will only accrue during periods of active practice in which the Respiratory Care Practitioner is compliant with the terms of this Order. Therefore, any period of noncompliance or inactive practice will not accrue towards fulfillment of those terms.

Should circumstances arise that affect the Respiratory Care Practitioner's ability to remain in compliance, the Respiratory Care Practitioner shall immediately notify the Board in writing by return receipt mail, fully describing the situation along with any attendant request for Board consideration.

Any modification of this Consent Order must be pre-approved in writing by the Board before it may occur.

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**CONSENT TO ISSUANCE OF ORDER BY RESPIRATORY CARE PRACTITIONER**

I, Frank Campbell, Jr., state that I have read the foregoing Consent Order; that I know and fully understand its contents; that I agree freely and without threat or coercion of any kind to comply with the terms and conditions stated herein; and that I consent to the entry of this Consent Order as a condition of maintaining my license from the North Carolina Respiratory Care Board.

Frank Campbell, Jr.  
Frank Campbell, Jr.

STATE OF NORTH CAROLINA OHIO  
COUNTY OF Franklin

There personally appeared before me, a Notary Public in and for the County of Franklin, State of ~~North Carolina~~, OHIO Frank Campbell Jr., who, after having presented documentation of his identity that was satisfactory to me, did acknowledge that he executed the foregoing Consent Order as his free and voluntary act.

This 18 day of Dec, 2008.

Jennifer L. McGrady  
Notary Public



JENNIFER L. MCGRADY  
Notary Public, State of Ohio  
My Commission Expires 04-24-2010

My Commission Expires: 4-24-2010

**ENTRY OF CONSENT ORDER ON BEHALF OF THE NORTH CAROLINA  
RESPIRATORY CARE BOARD**

The foregoing Consent Order is entered at Raleigh, North Carolina, this 2nd day of January, 2008. 2009

Floyd E. Boyer  
Floyd E. Boyer, RRT, RCP  
Executive Director, North Carolina Respiratory Care Board