

IN THE MATTER OF:)
)
Crystal G. Strickland, RCP)
License Number – 3822)

CONSENT ORDER

1. Jurisdiction

The North Carolina Respiratory Care Board (the Board) is an occupational licensing board of the State of North Carolina, organized under N.C. Gen. Stat. § 90-646, et seq. The Board has jurisdiction over this matter pursuant to N.C. Gen. Stat. § 90-652 and 21 N.C. Admin. Code § 61.0307.

2. Identification of Licensee

The Respiratory Care Practitioner is Crystal G. Strickland (the "Licensee"). Her mailing address is 707 Currie Mill Road, Jackson Springs, NC 27281. The Respiratory Care Practitioner holds North Carolina Respiratory Care License number 3822 (the "License"), first issued on May 24, 2005, with an expiration date of May 31, 2013.

3. Waiver of Rights

I, Crystal G. Strickland, the Respiratory Care Practitioner, understand that I have each of the following rights:

(Initials)

CS The right to a hearing before the Board;

CS The right to present evidence to disprove all or some of the charges against me;

CS The right to present evidence to limit or reduce any sanction that could be imposed for a violation;

CS The right to confront and cross-examine witnesses and to challenge evidence presented by the Board against me;

CS The right to present legal arguments in a brief; and

CS The right to appeal from any final decision adverse to my license to practice respiratory care.

As noted by my initials above, I hereby freely and knowingly waive these rights without further process and agree to the terms of this Consent Order regarding my license. In order to resolve this matter by a Consent Order, I also agree that the Board staff and counsel may discuss this Consent Order with the Board *ex parte* whether or not the Board accepts this Order as written.

4. Stipulation to Facts

The Licensee and the Board stipulate to the following facts:

A. The Licensee was engaged in the practice of respiratory care in North Carolina when the events occurred that led to the initiation of this complaint.

B. The Board received a complaint from Cheryl Batchelor, RN at First Health-Moore Regional Hospital on November 30, 2011 alleging that the Licensee was arrested for felony trafficking of marijuana.

C. After the license was arrested for felony trafficking of marijuana she was arrested for Driving Under the Influence (DUI) and was convicted for the violation.

D. The Licensee attended the Board's Investigation and Informal Settlement Committee meeting on March 12, 2013 and stated that she had received a deferred prosecution for the marijuana charge and may have the charges dismissed in June of this year. The Licensee stated that her husband was growing the marijuana for personal use and was not trafficking the marijuana. The Licensee's husband was convicted and received 18 months' probation. The Licensee further stated that she had a drug test in January of 2013 that was negative and that she does not use marijuana.

5. Stipulated Order

A. Stipulation to Sections of Law Violated:

I, Crystal G. Strickland, the Respiratory Care Practitioner, admit that the allegations against me, if proven true, would constitute violations of N.C. Gen. Stat. § 90-659 (a)(1)(d) and 90-659 (a)(2) and the regulations set forth in 21 N.C. Admin. Code 61.0307 (10) and (24) and (25).

B. Stipulation to Sanction:

Under N.C. Gen. Stat. § 90-652, in lieu of proceeding to hearing, the Respiratory Care Practitioner and the Board hereby enter into this consent order whereby the Respiratory Care Practitioner and the Board agree to the following terms:

1. The Licensee agrees to accept a license to practice respiratory care on Probationary Status for a period of 24 months from the date of execution of this order; and as a specific condition of that Probationary Status the Licensee agrees to all of the following terms and limitations.

2. If employed in Respiratory Care, the Licensee shall cause her immediate supervisor to submit written quarterly reports to the Board during the time the Licensee is on Probation. Each such written report shall document the Licensee's performance in the delivery of Respiratory Care, and detail any concerns of the supervisor about the Licensee's practice of Respiratory Care.

3. During the entire time that the Licensee holds a license on Probationary Status, the Licensee agrees to permit the Board to conduct random drug testing of the Licensee, and further agrees that the entire costs of all drug testing will be paid by the Licensee. The Board will determine the laboratory where the testing would be performed and the manner in which the sample will be collected, and will instruct the Licensee regarding these and any other details of how any drug test should occur. The Board may accept drug screens performed by other state or federal agencies from those other agencies as proof of Licensee's ongoing compliance.

4. The Licensee agrees to seek counseling from a Counselor within 60 days of her signature of the Consent Order. The Counselor may be a Pastoral Counselor or a licensed Psychologist. The Licensee agrees to sign a release of information form and furnish it to the Counselor allowing the Counselor to provide quarterly written reports to the Board of all visits with her Counselor during the probationary period. The Licensee agrees to follow any Plan of Treatment suggested by the Counselor.

5. The Licensee accepts and agrees to the assessment of a civil penalty of two hundred and fifty dollars (\$250.00) pursuant to N.C. Gen. Stat. § 90-666 and 21 N.C. Admin. Code § 61.0309 and to remit this sum to the Board no later than one hundred twenty (120) days following the execution of this Consent Order.

6. The Licensee accepts and agrees to the assessment of five hundred dollars (\$500.00) in costs pursuant to N.C. Gen. Stat. § 90-666(d) and to remit this sum to the Board no later than two hundred seventy (270) days following the execution of this Consent Order.

7. The Licensee agrees to attend an Interview with the Board's Investigation and Informal Settlement Committee meeting to be held in September 2013 and at any other times during the Probationary period that the Committee Chair deems appropriate.

8. The Licensee also assumes financial responsibility for any costs associated with fulfilling the terms of this Consent Order.

8. To continue to comply with the Respiratory Care Practice Act, the Board's Rules, and the Board's published interpretation of those rules.

6. Public Record

The parties agree that this Consent Order is public record, as required by N.C. Gen. Stat. § 132-1. Documents that are part of the investigative file are not public record.

7. Reporting

This disciplinary action will be reported to the appropriate entities as outlined in Board policy and required by state and/or federal law or guidelines. Those entities include, but are not limited to, the National Databank maintained by the National Board for Respiratory Care and the Healthcare Integrity and Protection Data Bank (HIPDB).

8. Effective Date

All provisions of this Consent Order are effective upon the date that the Executive Director of the Board signs this Order.

9. Noncompliance with Consent Order

Failure by the Respiratory Care Practitioner to comply with the terms of this Order, either in substance or in timing, is a violation of 21 N.C. Admin. Code § 61 .0307(3). If, during the term of this Consent Order, the Board staff receives evidence that the Respiratory Care Practitioner has violated any of the above conditions, the Board may schedule a show cause hearing for a determination of the violations. If the Board determines that such violations have occurred, then the Board may suspend or revoke the license, revoke any stay, or may impose additional disciplinary action.

All provisions of this Order are effective upon this Order's effective date. Fulfillment of time-specific elements intended to coincide with active practice (such as, but not limited to; probation, supervision or therapy) will only accrue during periods of active practice in which the Respiratory Care Practitioner is compliant with the terms of this Order. Therefore, any period of noncompliance or inactive practice will not accrue towards fulfillment of those terms.

Should circumstances arise that affect the Respiratory Care Practitioner's ability to remain in compliance, the Respiratory Care Practitioner shall immediately notify the Board in writing by return receipt mail, fully describing the situation along with any attendant request for Board consideration.

Any modification of this Consent Order must be pre-approved in writing by the Board before it may occur.

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CONSENT TO ISSUANCE OF ORDER BY RESPIRATORY CARE PRACTITIONER

I, Crystal G. Strickland, state that I have read the foregoing Consent Order; that I know and fully understand its contents; that I agree freely and without threat or coercion of any kind to comply with the terms and conditions stated herein; and that I consent to the entry of this Consent Order as a condition of maintaining my license from the North Carolina Respiratory Care Board.

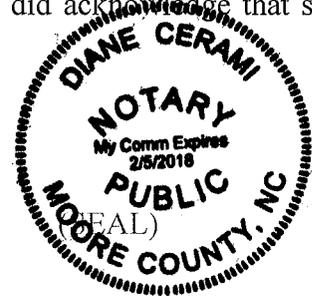
Crystal G. Strickland
Crystal G. Strickland

STATE OF NORTH CAROLINA
COUNTY OF MOORE

There personally appeared before me, a Notary Public in and for the County of MOORE, State of North Carolina, Crystal G. Strickland, who, after having presented documentation of her identity that was satisfactory to me, did acknowledge that she executed the foregoing Consent Order as her free and voluntary act.

This 29 day of may, 2013.

Diane Cerami
Notary Public



My Commission Expires: 2-5-18

**ENTRY OF CONSENT ORDER ON BEHALF OF THE NORTH CAROLINA
RESPIRATORY CARE BOARD**

The foregoing Consent Order is entered at Raleigh, North Carolina, this 4th day of June, 2013.

Floyd E. Boyer
Floyd E. Boyer, RRT, RCP
Executive Director, North Carolina Respiratory Care Board