

STATE OF NORTH CAROLINA

BEFORE THE NORTH CAROLINA
RESPIRATORY CARE BOARD

IN THE MATTER OF:

Paul C. Parsons, RCP
License Number – 2521

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CONSENT ORDER

1. Jurisdiction

The North Carolina Respiratory Care Board (the Board) is an occupational licensing board of the State of North Carolina, organized under N.C. Gen. Stat. § 90-646, et seq. The Board has jurisdiction over this matter pursuant to N.C. Gen. Stat. § 90-652 and 21 N.C. Admin. Code § 61.0307.

2. Identification of Licensee

The Respiratory Care Practitioner is Paul C. Parsons (the "Licensee"). His mailing address is 3 Stadler Place, Apt. B, Greensboro, NC 27410. The Licensee holds North Carolina Respiratory Care License number 2521 (the "License"), first issued on September 16, 2002, with a current expiration date of September 30, 2014.

3. Waiver of Rights

I, Paul C. Parsons, the Licensee, understand that I have each of the following rights: (Licensee notes waiver of each right by entering Initials in each blank space.)

PCP The right to a hearing before the Board;

PCP The right to present evidence to disprove all or some of the charges against me;

PCP The right to present evidence to limit or reduce any sanction that could be imposed for a violation;

PCP The right to confront and cross-examine witnesses and to challenge evidence presented by the Board against me;

PCP The right to present legal arguments in a brief; and

PCP The right to appeal from any final decision adverse to my license to practice respiratory care.

As noted by my initials above, I hereby freely and knowingly waive each of these rights without further process and agree to the terms of this Consent Order regarding my license. In order to resolve this matter by a Consent Order, I also agree that the Board staff and counsel may discuss this Consent Order with the Board *ex parte* whether or not the Board accepts this Order as written.

4. Stipulated Facts

The Licensee and the Board stipulate to the following facts:

A. The Licensee held a license to engage in the practice of respiratory care in North Carolina when the events occurred that led to the initiation of this matter.

B. On June 6, 2013 the Board office received a complaint from Kristy Holt, RCP of Cone Health, Greensboro, NC informing the Board that she had received several reports of the Licensee's failure to provide safe and exceptional care to multiple patients, failure to document in patient records, failure to follow physician orders and failure to follow Universal Protocol for Verification of Correct Patient, Correct Site, Correct Procedure. Because of this continued pattern of significant patient/clinical incidents, the Licensee's employment was terminated effective May 21, 2013.

D. On July 12, 2013 the Board received subpoenaed documentation from Cone Health substantiating the complaint.

D. The Licensee attended an interview with the Board's Investigation and Informal Settlement Committee held on September 10, 2013.

5. Stipulated Order

A. Stipulation to Sections of Law Violated:

I, Paul C. Parsons, the Respiratory Care Practitioner, admit that the allegations against me, if proven true, would constitute violations of N.C. Gen. Stat. § 90-659 (a)(1)(d) and § 90-659 (a)(4) and the regulations set forth in 21 N.C. Admin. Code § 61 .0307 (10) and 21 N.C. Admin. Code § 61 .0307 (15).

B. Stipulation to Sanction:

Under N.C. Gen. Stat. § 90-652, in lieu of proceeding to hearing, the Respiratory Care Practitioner and the Board hereby enter into this consent order whereby the Respiratory Care Practitioner and the Board agree to the following terms:

1. The issuance of a Board Reprimand.
2. The RCP accepts and agrees to the assessment of a civil penalty of two hundred and fifty dollars (\$250.00) pursuant to N.C. Gen. Stat. § 90-666 and 21 N.C. Admin. Code §

61.0309 and to remit this sum to the Board no later than ninety (90) days following the execution of this Consent Order.

3. The RCP accepts and agrees to the assessment of one hundred dollars (\$100.00) in costs pursuant to N.C. Gen. Stat. § 90-666(d) and to remit this sum to the Board no later than ninety (90) days following the execution of this Consent Order.

4. The RCP agrees to attend an interview with the Board's Investigation and Informal Settlement Committee to be held on December 17, 2013. The Licensee agrees to provide a written essay at this interview that demonstrates insight into the concerns voiced by his former employee at Cone Health including the importance of following physician orders, communication with other health care providers and proper documentation of all respiratory care provided.

5. The RCP also assumes financial responsibility for any costs associated with fulfilling the terms of this Consent Order.

6. To continue to comply with the Respiratory Care Practice Act, the Board's Rules, and the Board's published interpretation of those rules.

6. Public Record

The parties agree that this Consent Order is public record, as required by N.C. Gen. Stat. § 132-1. Documents that are part of the investigative file are not public record.

7. Reporting

This disciplinary action will be reported to the appropriate entities as outlined in Board policy and required by state and/or federal law or guidelines. Those entities include, but are not limited to, the National Databank maintained by the National Board for Respiratory Care and the Healthcare Integrity and Protection Data Bank (HIPDB).

8. Noncompliance with Consent Order

Failure by the RCP to comply with the terms of this Order, either in substance or in timing, is a violation of 21 N.C. Admin. Code § 61 .0307(3). If, during the term of this Consent Order, the Board staff receives evidence that the RCP has violated any of the above conditions, the Board may schedule a show cause hearing for a determination of the violations. If the Board determines that such violations have occurred, then the Board may suspend or revoke the license, revoke any stay, and may impose additional disciplinary sanctions.

All provisions of this Order are effective upon this Order's effective date. Fulfillment of time-specific elements intended to coincide with active practice (such as, but not limited to; probation, supervision or therapy) will only accrue during periods of active practice in which the RCP is compliant with the terms of this Order. Therefore, any period of noncompliance or inactive practice will not accrue towards fulfillment of those terms.

Should circumstances arise that affect the RCP's ability to remain in compliance with the terms of this Consent Order, the RCP shall immediately notify the Board in writing by return receipt mail, fully describing the situation and making any attendant request for modification.

9. Effective Date/Modification

All provisions of this Consent Order are effective upon the date that the Executive Director of the Board signs this Order. Any modification of this Consent Order must be approved in writing by the Board before it becomes effective.

CONSENT TO ISSUANCE OF CONSENT ORDER BY RESPIRATORY CARE PRACTITIONER

I, Paul C. Parsons, state that I have read the foregoing Consent Order; that I know and fully understand its contents; that I agree freely and without threat or coercion of any kind to comply with the terms and conditions stated herein; and that I consent to the entry of this Consent Order.

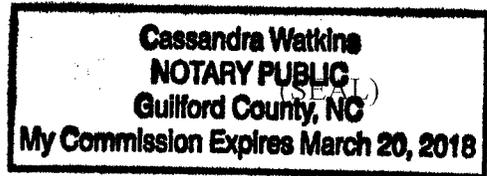
Paul C. Parsons
Paul C. Parsons

STATE OF NORTH CAROLINA
COUNTY OF Guilford

There personally appeared before me, a Notary Public in and for the County of Guilford, State of North Carolina, Paul C. Parsons, who, after having presented documentation of his identity that was satisfactory to me, did acknowledge that he executed the foregoing Consent Order as his free and voluntary act.

This 24th day of October, 2013.

Cassandra Watkins
Notary Public



My Commission Expires: March 20, 2018

ENTRY OF CONSENT ORDER ON BEHALF OF THE NORTH CAROLINA RESPIRATORY CARE BOARD

The foregoing Consent Order is entered at Raleigh, North Carolina, this 29th day of October, 2013.

Floyd E. Boyer
Floyd E. Boyer, RRT, RCP
Executive Director, North Carolina Respiratory Care Board