



# **NORTH CAROLINA RESPIRATORY CARE BOARD**

**1100 Navaho Drive, Suite 242**

**Raleigh, NC 27609**

## **CONSENT ORDER**

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**IN THE MATTER OF:  
LORI C. LADD  
RESPIRATORY CARE LICENSE #1644**

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WHEREAS the North Carolina Respiratory Care Board (the "Board") is charged with the administration of The Respiratory Care Practice Act, codified in the North Carolina General Statutes at G.S. 90-646 et Seq. (the "Act"); and

WHEREAS the Licensee tested positive for drugs at her practice site in violation of 21 NCAC 61 .0307(10)(14 and (25), and

WHEREAS the Board conducted an investigation pursuant to G.S. 90-652 (5) into the activities of Licensee to determine if she has violated, is violating, or is about to violate any provisions of the Act; and

WHEREAS on March 31, 2004 the Investigational and Informal Settlement Committee of the Board, acting pursuant to 21 NCAC 61.0203, conducted an interview of the Licensee to determine the qualifications of the Licensee; and

WHEREAS the Board met on April 1, 2004 and determined to issue a Consent Order to the Licensee; and

WHEREAS the Licensee agrees to the entry of this Consent Order, and voluntarily agrees to waive any rights to a hearing upon entry of this Consent Order, and waives the right to seek judicial review or otherwise challenge or contest the validity of this Consent Order;

AND WHEREAS upon the entry of this Consent Order this matter will be resolved with the express understanding that the Licensee will comply with all of the terms contained herein.

**NOW THEREFORE, IT IS HEREBY ORDERED THAT:**

Licensee shall continue to comply with the Act, the Board's Rules, and the Board's interpretation of those rules.

Licensee shall consent to Probationary Status for a period of 12 months from the date of signature of the consent order for her violations of the Act.

Licensee shall cause her immediate Respiratory Care supervisor to submit written quarterly reports to the Board during the Licensee's probationary period. Each report shall be submitted to the Board by the 15<sup>th</sup> day of the following months; July 15, 2004, October 15, 2004, January 15, 2005, and April 15, 2005. Each such written report shall document the Licensee's performance in the delivery of Respiratory Care, and detail any concerns of the supervisor about the Licensee's practice of Respiratory Care.

Licensee agrees to permit the Board to conduct random drug testing of the Licensee during the next 3 years. The drug testing may be performed at any time during the dates April 1, 2004 to March 31, 2007. The costs of all drug testing will be paid by the Licensee. The Board will determine the laboratory where the testing would be performed and the manner in which the sample would be collected, and will instruct the Licensee regarding the details of how any drug test should occur.

Licensee agrees to have a Substance Abuse Evaluation performed by Licensed Substance Abuse Counselor within 30 days of the date of signature of the consent order. The Licensee agrees to comply with the Plan of Treatment recommended by the counselor. The costs of all counseling will be paid by the Licensee. The Licensee agrees to sign a release of information form from the counselor and to have a copy of the evaluation and any reports from the counselor forwarded to the Board.

Licensee agrees to pay to the Board within 30 days from the date of signature of the consent order, the sum of \$50.00 to pay the cost of disciplinary action authorized by G.S. 90-666(d).

Entry of this Consent Order by the Board is without prejudice to the right of the Board to take any administrative action against Licensee to enforce this Consent Order if the Board determines that Licensee is not fully complying with any term or condition stated herein; and,

This Consent Order shall become final when accepted by the Licensee and entered by the Board based on the execution by its Executive Director.

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